

About TCS supported TAAP (TATA Affirmative Action Program)

The Tata Affirmative Action Programme commits Tata companies to exercise positive discrimination in employing personnel from historically disadvantaged communities, which focuses on four areas of development: employment, employability, entrepreneurship and education, i.e. the four Es..

M.O.U with TCS and GEC BHARUCH - Main Objectives:

Our institute and TCS (TATA Consultancy Services) has signed M.O.U in the year 2016 under Corporate Social Responsibility (CSR). So far, 4 batches have successfully completed the training and 5th batch is started.

1. Uplift the socially disadvantaged section young students with employability skills and improve their placement chances in good companies.
2. Provide the platform for pre-placement improvement initiatives for increasing placement of student's.
3. Industry institute interaction and knowledge sharing.

Overview of TAAP (Tata Affirmative Action Program):

Program Details:

The program comprises of 3 modules covering **Business communication, Data Interpretation and Logical reasoning, Quantitative Aptitude, Basics of Programming, C++, Java, Python.** The training intervention starts off during the Vth semester and continues in a phased manner till the VIIth semester via Phygital Model.

1.1 Program Details

Module 1	Module 2	Module 3
<ul style="list-style-type: none"> • Business Skills – 16 hours • Basics of Programming, C++ 16 hours • Java – 16 hours 	<ul style="list-style-type: none"> • Business Skills – 32 hours • Quantitative aptitude – 16 hours • Data Interpretation and Reasoning – 16 hours 	<ul style="list-style-type: none"> • Business Skills – 16 hours • Quantitative aptitude – 16 hours • Data Interpretation and Reasoning – 16 hours • Python- 16 hours • Business Skills Interview Preparation- 16 hours • Entrepreneurship- 4 hours

1. Duration:- Class room /Digital Learning : 196 hours & Self-Study: 196 hours
2. No. of participants: 50 students per batch
3. No. of batches - 02
4. No of trainers per session : 1 trainer from TCS
5. Venue: Arranged by college/ Digital Platform

1.2 Selection Criteria:

College to provide the list of students in Semester V Mechanical/Elect/Electronics/Comp Science/IT/or equivalent.

Each batch to have 50 students – comprising of 15~40% SC/ST and rest poor meritorious from all other categories.

SC/ST students adhering to the below conditions:

- I. Marks: Consistent academic performance (with scores of 60% and above) in Graduation, Class XII and Class X is required. CGPA - 6.0 for all students.
- II. Breaks/ Gap in Education: There should be no break in studies. However, as an exception, a maximum of 2 years of break in studies is permissible on account of valid reasons.
- III. One backlog is allowed for students.

Poor meritorious students adhering to the below income criteria (along with conditions mentioned above)

- IV. Income Criteria: Family income of the applicant should not exceed Rs 6 lakh per annum. Candidates will be required to produce any of the below documents for recording the Income Criteria which is a pre- requisite.
 - a. Income Tax Return document of parents/ parent as applicable. (Wherever the Income Tax. Return of parents is not filed/not available; candidates may produce either of the following documents.)
 - b. Notarized Undertaking of Annual Income. (Note : amount of the notarized bond is Rs. 20)
 - c. Bank Statement of previous 6 months (If Parents have Bank Accounts)

TCS does a preliminary review and finalizes the students in the batches based on the eligibility criteria.

Note:

1. From last three batches, 9 students have already been placed in TCS and many others have also been placed in other reputed companies due to these initiatives.
2. Free of cost training at our door steps.